



**DIVERGENT ENERGY SERVICES CORP.
CHIEF EXECUTIVE OFFICER**

POSITION DESCRIPTION

This position description has been adopted by the Board of Directors (the "**Board**") of Divergent Energy Services Corp., or its predecessor, as the case may be (the "**Corporation**"), effective **March 18, 2020**.

1. General Description

The Chief Executive Officer (the "**CEO**") has the primary responsibility for the day to day operations of the Corporation's business in conformity with policies agreed upon by the Board. As such, the CEO shall, with the oversight, guidance and support of the Executive Chairman, establish the strategic and operational orientation of the Corporation and, in doing so provide leadership and vision for the effective overall management, profitability and growth of the Corporation. The approval of the Board (or appropriate committee of the Board) shall be required for all significant decisions outside of the ordinary course of the Corporation's business, including financings, acquisitions, divestitures, budgets and capital expenditures. The CEO shall report directly to the Executive Chairman for all activities of the Corporation.

2. Duties and Responsibilities

The specific duties and responsibilities of the CEO are to:

- together with the Executive Chairman develop and recommend strategic plans to the Board that ensure the Corporation's profitable growth and achievement of its business objectives and the creation of shareholder value;
- together with the Executive Chairman develop, and with Board approval, implement corporate policies, annual operating plans and financial budgets that support the Corporation's strategic plans;
- authorize the commitment of corporate resources in the ordinary course of business in order to pursue the Corporation's strategic plans, provided however that major commitments, exposures and risks will be reported to the Board on a regular and timely basis;
- review and report regularly to Executive Chairman and the Board on all material undertakings and activities of the Corporation, any material risks or external factors affecting the Corporation and the overall progress and results of the Corporation against its operating and financial objectives;
- together with the Corporation's Chief Financial Officer, establish and maintain disclosure controls and procedures and internal controls and procedures for financial reporting appropriate to ensure the accuracy and integrity of the Corporation's financial reporting and public disclosures;
- together with the Executive Chairman, act as spokesperson for the Corporation and ensure that effective communications and appropriate relationships are maintained with shareholders, analysts, the investment community and other stakeholders;
- establish and regularly review with the Board a plan for senior management (including the CEO) development and succession;

- establish and maintain a positive work environment which is conducive to attracting, retaining and motivating top-quality employees at all levels; and
- ensure that the Corporation maintains high standards of ethics, corporate citizenship and social responsibility.
- Establish and maintain effective teamwork within the management and staff